DEAR FRIENDS,

Seventy-five years ago, in the aftermath of the Holocaust, the United Nations adopted the Universal Declaration of Human Rights. This groundbreaking enumeration of fundamental freedoms was a promise by global leaders that history would never repeat itself. Three generations later, that goal continues to elude us.

In 2023, more than 100 million people worldwide have been displaced from their homes by violence, authoritarianism and the climate crisis. Governments have weaponized laws to control the bodies of women and LGBTQI+ people at home and abroad. Racism and bigotry put humanity, safety and life itself at risk for the most vulnerable among us.

It’s time to guarantee rights and freedoms—for everyone.

AJWS has spent the past 38 years dedicated to advancing equity and justice in Africa, Asia, Latin America and the Caribbean. We are anchored by an unwavering belief in universal human rights, and by the Jewish tradition that each of us was created b’telem Elohim—in the Divine image. This drives our determination to repair the world.

And thanks to you, we made powerful progress in 2023.

This annual report celebrates the headway we made together this year: investing in pro-democracy movements, supporting Indigenous communities to protect our planet, strengthening the leadership of women and LGBTQI+ people—and so much more. In communities around the world, on Capitol Hill and on the international stage, we’re striving to make the dream of universal human rights a reality—with you as our partners and allies. Because it’s time.

Thank you for investing in AJWS and honoring our vision for a more just and equitable world, in 2023 and beyond.

Robert Bank  
President & CEO

Bradley Abelow  
Chair of the Board of Trustees
CLOCKWISE In the Dominican Republic, Kenya, and India, AJWS is investing in youth-led movements that are defending democracy, protecting our planet and expanding opportunities for the next generation. Photos by Fran Afonso, Lameck Ododo and Deepak Sharma

“All human beings are born free and equal in dignity and rights.”

—The Universal Declaration of Human Rights
How we invest in a more just world
Thanks to your generosity, **AJWS invested $34.8 million in advancing human rights in 2023.** Together, we funded and supported 522 grassroots, national and global human rights organizations in 17 countries.

Beyond grantmaking, we provided accompaniment to these grantees—serving as thought partners and facilitating access to resources and expertise so that they can build and better their organizations and programs. We also facilitated connections among them, supporting them to form, expand and participate in social movements—gaining access to global platforms and the influence to transform laws and society on a much larger scale.

Meanwhile, AJWS was a vocal advocate on behalf of our grantee-partners. Throughout the year, our staff on Capitol Hill and a dedicated volunteer base of rabbis, Jewish leaders and supporters called on Congress, the White House and global bodies like the United Nations to uphold the rights of marginalized people.

Whether we’re meeting at the White House, facilitating grantees’ access to international audiences, funding grassroots actions around the world or nurturing the growth of powerful movements that span borders, everything AJWS does is grassrooted and tiered—meaning that we trust the expertise of local activists, and we leverage a multi-pronged strategy to achieve our joint goals for global human rights.

Since our founding in 1985, AJWS has invested **more than half a billion dollars** in advancing human rights around the world. Today, AJWS is the **5th largest funder** of human rights organizations globally by number of grants awarded.

PREVIOUS PAGE In El Salvador, Benigno Gómez is one of many fisherfolk who rely on mangroves for their livelihoods. Because these coastal forests are under threat, AJWS grantee Unidad Ecológica Salvadoreña (UNES) is supporting communities to defend these vital ecosystems. Photo by Andrea Padilla Moreno
In July, AJWS brought six grantees to the international stage at the 2023 Women Deliver conference in Rwanda, where they presented and networked with NGOs, UN agencies, funders, governments and thousands of activists from around the world—all advancing equality for women and girls. Rubi (center) spoke on a panel organized by AJWS about her work at Feminist Approach to Technology in India. Photo by Jean Bizimana
Our Grants-Multiplier Model

We FUND human rights organizations
We make grants to 522 social change organizations in 17 countries working on four key areas of human rights
We offer flexible, long-term support
We continually analyze progress and regress and fine-tune our efforts to make the greatest impact

We ACCOMPANY organizations to scale up impact
We deploy expert local staff to support each grantee with coaching, skill-building and resources
We scale up our impact by bringing grantees together to collaborate, form networks and strengthen social movements
Movements mobilize masses of people and generate collective power

We ADVOCATE to shift global policy
We advocate in Washington, D.C., and mobilize our supporters and Jewish leaders to influence policymakers
We amplify our grantees’ voices in the media, in the U.S. government and on global platforms
We publish thought leadership on human rights issues to educate global funders and build momentum

Together, these multiply our impact toward REALIZING HUMAN RIGHTS FOR ALL
In 2023, AJWS supported 522 social justice organizations in 17 countries.

We focus our efforts in countries with a robust concentration of local, regional and national organizations working to address the human rights violations in their societies—and we invest in communities that are often neglected by other funders.

In addition, we facilitate cross-border collaboration in clusters of countries in close geographic proximity, maximizing our ability to catalyze far-reaching social change.

In El Salvador, the leaders of Red Salvadoreña de Defensoras de Derechos Humanos are fighting for reproductive choice in a country where abortion is heavily criminalized. Photo by Brenda Platero
AFRICA
120 GRANTEES

Senegal
Liberia
Democratic Republic of the Congo
Kenya
Uganda

CROSS-REGIONAL
19 GRANTEES

ABOVE In Senegal, Association des Juristes Sénégalaises recently trained these women—known as Badjenu Gox, or “community godmothers”—as paralegals, so they can support survivors of violence to pursue justice in the courts. Photo by Maroussia Mbaye

In India, 20-year-old Alpa is a recent graduate of Kutch Mahila Vikas Sangathan’s course to become a rickshaw driver—which grants young women financial independence and greater control over their futures. Photo by Suresh Bijlani

ASIA
220 GRANTEES

India
Burma
Thailand
Bangladesh
Sri Lanka
Cambodia

Senegal
Liberia
Democratic Republic of the Congo
Kenya
Uganda

CROSS-REGIONAL
19 GRANTEES

ABOVE In Senegal, Association des Juristes Sénégalaises recently trained these women—known as Badjenu Gox, or “community godmothers”—as paralegals, so they can support survivors of violence to pursue justice in the courts. Photo by Maroussia Mbaye

In India, 20-year-old Alpa is a recent graduate of Kutch Mahila Vikas Sangathan’s course to become a rickshaw driver—which grants young women financial independence and greater control over their futures. Photo by Suresh Bijlani
Around the world, our grantee-partners are making change on four key issue areas. With their ingenuity and determination—and the resources you provide—these groups are transforming lives, laws and societies.

**CIVIL & POLITICAL RIGHTS**
164 grantees

- Building peace
- Safeguarding democracy
- Challenging authoritarian regimes
- Defending religious and ethnic minorities
- Investing in women leaders
<table>
<thead>
<tr>
<th>LAND, WATER &amp; CLIMATE JUSTICE</th>
<th>169 grantees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Protecting Indigenous and rural lands</td>
<td></td>
</tr>
<tr>
<td>Mitigating impacts of the climate crisis</td>
<td></td>
</tr>
<tr>
<td>Stopping harmful development projects</td>
<td></td>
</tr>
<tr>
<td>Reducing hunger and promoting food security</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SEXUAL HEALTH &amp; RIGHTS</th>
<th>180 grantees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advancing gender equality for women and adolescent girls</td>
<td></td>
</tr>
<tr>
<td>Ending gender-based violence</td>
<td></td>
</tr>
<tr>
<td>Stopping child and early marriage</td>
<td></td>
</tr>
<tr>
<td>Championing abortion rights</td>
<td></td>
</tr>
<tr>
<td>Defending LGBTQI+ rights</td>
<td></td>
</tr>
<tr>
<td>Ensuring the safety and health of sex workers</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DISASTER &amp; HUMANITARIAN RESPONSE</th>
<th>42 grantees*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rapid response and long-term recovery after disasters</td>
<td></td>
</tr>
<tr>
<td>Aiding refugees and displaced people</td>
<td></td>
</tr>
<tr>
<td>Building resilience and preparedness for future crises</td>
<td></td>
</tr>
</tbody>
</table>

*Nine receive disaster grants only; 33 also receive funding in one of our other issue areas.

In northern Kenya, AJWS grantee Samburu Women Trust (SWT) is defending the rights and lands of Indigenous Samburu people. SWT’s work is fully intersectional: As they protect ancestral lands from mega-development projects, they are also expanding women’s leadership in the community and fighting against female genital mutilation. Photo by Lameck Ododo
“We will be the ones to let other women know: You have the ability. You have the strength. Now come and take your power.”

—Ndye Khady Diagne
It’s time for

FLOURISHING AND FAIR DEMOCRACIES

Our world is in the midst of massive political upheaval—with authoritarianism on the rise and the steady erosion of fundamental democratic freedoms. Last year, more than 80 percent of the world’s population lacked adequate political rights and core civil liberties.1 Over 400 human rights defenders were deliberately targeted and killed because of their work. During a period of escalating nationalism, brazen heads of state are abusing power and trampling human rights in the process.

It's time to make our voices heard.

Citizens are taking to the streets, and AJWS is there with them—supporting leading pro-democracy movements around the globe. In 2023, activists AJWS supports and our team in Washington, D.C., led efforts to beat back authoritarianism, protect human rights defenders, seek justice for survivors of genocide, and work toward freer and more liberal democracies. Collectively, their successes made a powerful difference for millions.

“AJWS was our first core funding, and that has set the pace for everything we’ve built since. You were not only giving us money—you came to us as partners.”

—Lucy Wanjiku Njenga (third from left)
Founder of Positive Young Women Voices
It’s time for

EQUAL RIGHTS FOR WOMEN AND LGBTQI+ PEOPLE

Around the world, women, girls, LGBTQI+ people and sex workers continue to face staggering inequity and violence. Globally, one in three women experiences sexual or physical abuse in her lifetime.² Sixty-seven countries still criminalize consensual same-sex relations.³ Patriarchal norms that engender discrimination are alive and well—fueling setbacks in reproductive rights and prompting homophobic and transphobic laws on a global scale.

It’s time to move forward.

Amid rollbacks in rights and freedoms for women, girls and LGBTQI+ people this year, the AJWS community waged fierce fights to protect the rights of these marginalized groups: from the right to make choices over one’s own body, to the right to live with dignity and safety.

³ “Outlawed: The Love That Dare Not Speak Its Name,” Human Rights Watch.
“These issues affect us all, so we must all be included.”

—Salante Lebulkash, village elder (center)
A HEALTHY AND RESILIENT PLANET

Our planet is in trouble. Temperatures are warming, erratic weather is proliferating, two billion people worldwide don’t have access to safe drinking water—and those least responsible bear the heaviest burden. Indigenous and rural communities continue to be dispossessed of their lands to make way for development, which puts profit over people and further poisons the planet.

It’s time to protect our shared home.

AJWS is supporting grassroots groups to resist this crisis. Our partners are building resiliency to increasing storms, droughts and hunger, and they are defending the land, water and natural resources that rural and Indigenous communities depend on for survival.

PREVIOUS PAGE As extreme drought dries up wells and the Kenyan government encroaches on Indigenous Samburu territory to build for profit, Samburu Women Trust is fighting to protect the land and resources the community relies on. And it’s centering women’s decision-making power every step of the way. Photo by Lameck Ododo

5 “Water: At the Center of the Climate Crisis,” United Nations.
“From the ground up ... members of the community lead and create policies and strategies that are best for their people.”

—YARDSON FIGIRADO, a team leader at MSEDÖ
Today, we are experiencing humanitarian crises on an unprecedented scale—from climate-driven disasters to pandemics to economic and political upheaval. And, as always, marginalized populations—like women and girls, Indigenous people, ethnic and religious minorities, refugees, and LGBTQI+ communities—suffer disproportionate effects.

**It’s time to think one step ahead.**

At AJWS, we believe it’s no longer sufficient to simply respond to crises as they happen—we must invest in building resilience and readiness for when disasters strike. This year, as the communities we serve came face-to-face with storms, floods and droughts, AJWS was there to provide them urgent aid, long-term support to rebuild, and the tools to be ready for the future.

*PREVIOUS PAGE In coastal Sri Lanka, fisherwomen harvest sea cucumbers—a sought-after delicacy in parts of Asia—to earn a living. Their equipment was provided by Mannar Social and Economical Development Organization (MSEDO), an AJWS grantee that is empowering communities to build resilience by supporting sustainable livelihoods. Photo by Shamila Rathnasooriya*
In northern Sri Lanka, women use discarded plastic bottles to cultivate sea algae. This environmentally conscious venture, supported by AJWS grantee MSEDO, provides women with income to sustain their families. Photo by Shamila Rathnasooriya
The global citizens of the AJWS community are united by a shared commitment to uphold human rights—and supporters and activists like you are building a better world, day by day. Through your generosity, your advocacy and your leadership, you’ve made clear that it’s time to repair our broken world—honoring the Jewish tenet of tikkun olam.

Thank you, from the bottom of our hearts, for persevering in this sacred struggle together with AJWS.

A Community United in Generosity and Action

PHILANTHROPISTC SOLIDARITY
Nearly 45,000 donors choose AJWS as their vehicle for tzedakah—giving for justice. Collectively, they have enabled changemakers to aid communities after disasters, champion gender equality and LGBTQI+ rights, strengthen their response to climate change and promote democracy.

ALLYSHIP AND ACTIVISM
Our community also propelled our fights for justice through advocacy in 2023. Our Trustees and a committed group of donors and rabbis lobbied Congress, while thousands of AJWS action-takers wrote to their elected officials. Together, they advanced climate policy and global reproductive rights legislation and demanded accountability for oppressive regimes.

JEWISH LEADERSHIP FOR JUSTICE
Throughout the year, AJWS mobilized an active cohort of clergy who came together to learn and advocate for human rights. These Jewish leaders published op-eds, raised their voices for justice and served as ambassadors for AJWS. They also turned to us for resources and curricula on human rights issues so they could educate their own communities across the U.S.
## 2023 FINANCIAL STATEMENTS

American Jewish World Service, Inc.

**Statement of Financial Position as of April 30, 2023**
*(with summarized comparative financial information as of April 30, 2022)*

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$23,929,502</td>
<td>$22,565,067</td>
</tr>
<tr>
<td>Contributions receivable, net</td>
<td>11,255,620</td>
<td>14,700,474</td>
</tr>
<tr>
<td>Investments</td>
<td>35,125,120</td>
<td>32,379,428</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>919,210</td>
<td>1,078,869</td>
</tr>
<tr>
<td>Right-of-use assets for operating leases</td>
<td>9,162,287</td>
<td>-</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>859,723</td>
<td>1,058,068</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$81,251,462</strong></td>
<td><strong>$71,781,906</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

**Liabilities:**
- Accounts payable and accrued expenses $1,094,870
- Grants payable 4,996,217
- Lease liability for operating leases 9,261,554
- Deferred rent -
- Unearned revenue 447
- Charitable gift annuity obligations 369,125
| **Total liabilities** | **$16,632,213** | **$6,010,608** |

**Net assets:**
- Without donor restrictions:
  - Undesignated 17,761,433
  - Designated for donor-advised fund 711,754
  - Board-designated for reserve fund 21,607,286
  - Board-designated for working capital fund 4,399,305
| **Total without donor restrictions** | **$44,479,778** | **$42,491,270** |
| **With donor restrictions** | **$20,139,471** | **$23,280,028** |
| **Total net assets** | **$64,619,249** | **$65,771,298** |

**Total liabilities and net assets**
- $81,251,462
- $71,781,906

AJWS’s total assets vary year to year due to the timing of the receipt and usage of commitments and payments for multi-year grants.

“When we found AJWS, we thought ‘this is perfect.’ It’s an organization that embodies the social justice values to which we’re each so connected—from supporting the LGBTQI+ community, to women and girls’ education, to investing in young people’s leadership—all while honoring our tradition of Jewish giving.”

—The Sager Family, AJWS supporters
American Jewish World Service, Inc.

**Statement of Activities for the year ended April 30, 2023**
(with summarized comparative information for the year ended April 30, 2022)

<table>
<thead>
<tr>
<th>REVENUES AND SUPPORT</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WITHOUT DONOR RESTRICTIONS</strong></td>
<td><strong>WITH DONOR RESTRICTIONS</strong></td>
<td><strong>TOTAL</strong></td>
</tr>
<tr>
<td><strong>REVENUES AND SUPPORT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals</td>
<td>$15,147,934</td>
<td>$6,099,008</td>
</tr>
<tr>
<td>Donor-advised fund</td>
<td>2,099,630</td>
<td>-</td>
</tr>
<tr>
<td>Bequests</td>
<td>204,247</td>
<td>-</td>
</tr>
<tr>
<td>Foundations and corporations</td>
<td>547,225</td>
<td>17,059,415</td>
</tr>
<tr>
<td>Donated services and goods</td>
<td>668,062</td>
<td>-</td>
</tr>
<tr>
<td>Government revenue</td>
<td>794,088</td>
<td>-</td>
</tr>
<tr>
<td>Investment return, net of fees of $250,612 in 2023 and $205,166 in 2022</td>
<td>452,688</td>
<td>5,907</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>204,570</td>
<td>1,343</td>
</tr>
<tr>
<td>Gain on loan forgiveness</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net assets released from restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Satisfaction of purpose restrictions</td>
<td>22,134,034</td>
<td>(22,134,034)</td>
</tr>
<tr>
<td>Satisfaction of time restrictions</td>
<td>4,172,196</td>
<td>(4,172,196)</td>
</tr>
<tr>
<td>Total revenues and support</td>
<td>46,424,674</td>
<td>(3,140,557)</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programs</td>
<td>30,191,946</td>
<td>-</td>
</tr>
<tr>
<td>Communications</td>
<td>3,644,069</td>
<td>-</td>
</tr>
<tr>
<td>Strategic learning, research and evaluation</td>
<td>974,373</td>
<td>-</td>
</tr>
<tr>
<td>Total program services expenses</td>
<td>34,810,388</td>
<td>-</td>
</tr>
<tr>
<td>Supporting services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>2,765,050</td>
<td>-</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6,860,728</td>
<td>-</td>
</tr>
<tr>
<td>Total supporting services expenses</td>
<td>9,625,778</td>
<td>-</td>
</tr>
<tr>
<td>Total expenses</td>
<td>44,436,166</td>
<td>-</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>1,988,508</td>
<td>(3,140,557)</td>
</tr>
<tr>
<td>Beginning net assets</td>
<td>42,491,270</td>
<td>23,280,028</td>
</tr>
<tr>
<td>Ending net assets</td>
<td>$44,479,778</td>
<td>$20,139,471</td>
</tr>
</tbody>
</table>

AJWS’s revenue and expenses fluctuate year to year based on variations in multi-year gifts and the donor-advised fund (DAF).
The following pages acknowledge our generous donors who have contributed to AJWS during our 2023 fiscal year (May 1, 2022–April 30, 2023).

**INVESTOR’S CIRCLE**
$1 Million and above
The 11th Hour Project, Schmidt Family Foundation
David Cohen/The Ezrah Charitable Trust
Sally Gottesman
The Kendeda Fund
Posner Foundation of Pittsburgh
Bruce and Lori Laitman Rosenblum
Charles and Lynn Schusterman Family Philanthropies
Wellspring Philanthropic Fund
Anonymous (2)

**CHAIR’S CIRCLE**
$500,000–999,999
The Klarman Family Foundation
Sonia T. Marschak
The Micah Foundation
Rabbi Suzanne Offit and Andy Offit

**PRESIDENT’S CIRCLE**
$250,000–499,999
Charina Endowment Fund
Ford Foundation
The Gottesman Fund
Foundation for a Just Society
Mark S. Kahn & Family
Kaphan Foundation
The Mendelsohn Family Fund
Open Society Foundations
Wright/Mandel Charitable Trust
Anonymous (2)

**GLOBAL VISIONARIES**
$100,000–249,999
Marion and Stanley Bergman and Family
Jacob and Hilda Blaustein Foundation
Linda and Joshua Blum
Dobkin Family Foundation
Barbara and Joseph Ellis
Flora Family Foundation
Marty Friedman
Frieze Family Foundation
Ken and Tamar Frieze
Jodi Glucksman
Jocelyn Goldfein and Bryan Johnson
Julie Goldstein, Swaha Foundation
GT Foundation
The Marlene and Samuel Halperin Family Foundation
Heller Foundation
Martin Heller
Elliott Levy and Nina Belfor
Jayne Lipman and Bob Goodman
Lippman Kanfer Foundation for Living Torah
Lopatin Family Foundation
Open Society Policy Center
Pears Foundation
Pritzker Pucker Family Foundation
Rosenthal Family Fund
The Sager Family
Amy and Eric Sahn
Suzanne Schacter and Todd Ruback
Liz and Gaurav Seth
Judy and Jack Stern
Barbara and Scott Waxman
Winograd-Hutner Family
Anonymous (6)

**GLOBAL DEFENDERS**
$50,000–99,999
Bradley Abelow and Carolyn Murray
Edith and Philip Altbach
Jeanie Blaustein and Peter Bokor
Bloom/Silma Family Fund
Crankstart
The Crimson Lion/Lavine Family Foundation
Marc David Foundation
Dorot Foundation
Debra Zarin Edelman and Scott A. Edelman
Episcopal Relief & Development
Eileen and Richard Epstein
Epstein Teicher Philanthropies
Falik Philanthropic Fund
Victoria and Ben Feder
Marcia & John Goldman
Marcy and Bob Haber
Ruth and Stephen Hendel
Carol M. Joseph
D. Dan and Betty Kahn Foundation
Cathy and Jim Koshland
Sharon and Seth Leslie
Kathleen and Richard Levin
Stacy Mandel and Keith Palagye
Mann Family Foundation
Carol Yanowitz Miller and Bruce Miller
Jill Minneman and Thomas Fulcher
Francene and Timothy* Orrook
The Overbrook Foundation
Nathalie Rubens and Saul Goodman
Barbara and Ronald Stack
The Harry and Jeanette Weinberg Foundation
Anonymous (6)

**GLOBAL CHAMPIONS**
$25,000–49,999
AJG Fund at Fidelity Charitable
B&D Foundation
Drs. Michelle Berlin-Lowe and Robert A. Lowe
Dr. Bronner’s Family Foundation
Pamela Cowan and Steve Miller
Judy and Krijn de Jonge
Tracey and Michael Delfiner
James Dubey
Christopher L. Eisgruber and Lori A. Martin
Debra Fine and Martin Schneider
Debra Fram and Eric Schwartz
Sandra Gendel and Steve Heckler
Global Impact
Hellman Foundation Fund
Morton and Merle Kane
Susan Kane
Pamela Katz and Louis Perwien
Key Foundation
Pam Klem and Tom Dubin
The Lehman-Stamm Family Fund
Leslie Family Foundation
Fay and Daniel Levin
Susan Lowenberg and Joyce Newstat
Jimena P. Martinez and Michael J. Hirschhorn
Joanne Moore
The Morningstar Foundation
Hanna and Jeffrey Moskin Family Fund
at the New York Community Trust
Charles Stewart Mott Foundation

*Of blessed memory*
<table>
<thead>
<tr>
<th>Global Innovators: $10,000–24,999</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara and Gary Ahr</td>
</tr>
<tr>
<td>Eleanor and Frederick Alexander</td>
</tr>
<tr>
<td>Apple Matching Gift Program</td>
</tr>
<tr>
<td>David Auerbach</td>
</tr>
<tr>
<td>Hershey Baer Fund</td>
</tr>
<tr>
<td>Jane and George Bean</td>
</tr>
<tr>
<td>William and Debbie Becker</td>
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<td>Berkowitz Family Foundation</td>
</tr>
<tr>
<td>Ellen Bernstein</td>
</tr>
<tr>
<td>Temple Beth Tefilah</td>
</tr>
<tr>
<td>Dr. Bernard Bierman</td>
</tr>
<tr>
<td>Savta Sally Tzedakah Donor Advised Fund at The Progressive Jewish Fund, Sally W. Bock</td>
</tr>
<tr>
<td>Breslow Family Foundation</td>
</tr>
<tr>
<td>Harold and Stephanie Bronson</td>
</tr>
<tr>
<td>Stephen K. Cassidy and Rebecca L. Powlan</td>
</tr>
<tr>
<td>Toby Clyman</td>
</tr>
<tr>
<td>Cohen Charitable Fund</td>
</tr>
<tr>
<td>Lisa M. Cohen, M.D.</td>
</tr>
<tr>
<td>The Melvin and Ryna Cohen Foundation</td>
</tr>
<tr>
<td>Nancy C. Cooper</td>
</tr>
<tr>
<td>Julie and Marvin Crone</td>
</tr>
<tr>
<td>Daniels Family Philanthropic Fund</td>
</tr>
<tr>
<td>Robert and Cathy Dern Donor Advised Fund</td>
</tr>
<tr>
<td>Farell and Colin Diamond</td>
</tr>
<tr>
<td>Shelby Drescher</td>
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Thank you to all those who have contributed to our reserve fund, launched in 2016, ensuring the continuity and strength of AJWS’s programs.

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Thank you to our donors of blessed memory, whose contributions from their estates leave an enduring benefit to AJWS.

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Thank you to the following supporters, who have demonstrated long-term commitment to AJWS with a planned gift, enabling us to advance our work for future generations.

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Thank you to our committed donors who, over the course of AJWS’s history, have contributed over $500,000 to support our ongoing fight for human rights around the world.

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Special thanks to the law firms Proskauer; Paul Hastings LLP; and Fragomen, Del Rey, Bernsen & Loewy LLP for providing AJWS with pro bono legal services.

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Thank you to our dedicated and longstanding Board members who completed their terms of service in 2023:
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*Past Chair
ADVANCING DIVERSITY, EQUITY, INCLUSION AND RACIAL JUSTICE

We know that in order to dismantle systemic inequity and pursue rights and freedoms around the world, we must do the same within our organization and within ourselves. As an organization anchored by the philosophy and practice of anti-racism, AJWS prioritizes Diversity, Equity, Inclusion and Racial Justice (DEIRJ) among our staff and Board of Trustees. This year, we engaged in a robust curriculum of learning opportunities and trainings led by experts, scholars and colleagues from around the globe with diverse lived experiences. We continue to advance the goals and priorities outlined in our DEIRJ roadmap, striving to make AJWS a place where each member of our team is embraced and respected in their full humanity.

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AJWS staff and grantee-partners at the 2023 Women Deliver conference in Kigali, Rwanda. Photo by Jean Bizimana.

AJWS staff as of September 1, 2023. We express deep gratitude to former members of our staff who contributed greatly to AJWS’s success this year.

AJWS has 29 in-country experts working around the world. Their names don’t appear here due to security risks related to human rights work.

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As of September 1, 2023. We express deep gratitude to former members of our staff who contributed greatly to AJWS’s success this year.
“We are motivated to partner with AJWS because of their dedication to social justice organizations that empower individuals and disenfranchised communities across the world. Our family foundation’s mission aligns perfectly with the Jewish values that AJWS exemplifies.”

—PAMELA MANN, AJWS supporter
IT’S TIME

FRONT COVER AJWS grantee Red Salvadoreña de Derechos Humanos marches for abortion rights in El Salvador. Photo by Andrea Padilla Moreno

BACK COVER Tereza Mercedes Emilia, posing with her mother, is a dancer with Así Soy—an AJWS grantee in the Dominican Republic that teaches traditional African and Dominican dance. Through dance and conversation, the young members of Así Soy learn to embrace their identity as Black Dominicans, reclaim pride in their ancestry, and become agents for change in their community. Photo by Fran Afonso

Annual Report written by Tamar Karpuj Oren and edited by Leah Kaplan Robins. Designed by Maya Geist and Elizabeth Leih, with support from Aisha Purvis.

The paper used to print this report is offset by planting new trees through PrintReleaf, a global reforestation project.