



# IT'S TIME

ANNUAL REPORT 2023



## DEAR FRIENDS,

Seventy-five years ago, in the aftermath of the Holocaust, the United Nations adopted the Universal Declaration of Human Rights. This groundbreaking enumeration of fundamental freedoms was a promise by global leaders that history would never repeat itself. *Three generations later, that goal continues to elude us.*

In 2023, more than 100 million people worldwide have been displaced from their homes by violence, authoritarianism and the climate crisis. Governments have weaponized laws to control the bodies of women and LGBTQI+ people at home and abroad. Racism and bigotry put humanity, safety and life itself at risk for the most vulnerable among us.

### **It's time to guarantee rights and freedoms—for everyone.**

AJWS has spent the past 38 years dedicated to advancing equity and justice in Africa, Asia, Latin America and the Caribbean. We are anchored by an unwavering belief in universal human rights, and by the Jewish tradition that each of us was created *b'tselem Elohim*—in the Divine image. This drives our determination to repair the world.

### **And thanks to you, we made powerful progress in 2023.**

This annual report celebrates the headway we made together this year: investing in pro-democracy movements, supporting Indigenous communities to protect our planet, strengthening the leadership of women and LGBTQI+ people—and so much more. In communities around the world, on Capitol Hill and on the international stage, we're striving to make the dream of universal human rights a reality—with you as our partners and allies. **Because it's time.**

Thank you for investing in AJWS and honoring our vision for a more just and equitable world, in 2023 and beyond.



Robert Bank  
President @ CEO



Bradley Abelow  
Chair of the Board of Trustees





“

All human beings  
are born free  
and equal in  
dignity and rights.

—THE UNIVERSAL  
DECLARATION OF  
HUMAN RIGHTS

*CLOCKWISE In the Dominican Republic, Kenya, and India, AJWS is investing in youth-led movements that are defending democracy, protecting our planet and expanding opportunities for the next generation. Photos by Fran Afonso, Lameck Ododo and Deepak Sharma*

How we  
invest in  
A  
MORE  
JUST  
WORLD





Thanks to your generosity, **AJWS invested \$34.8 million in advancing human rights in 2023.** Together, we funded and supported 522 grassroots, national and global human rights organizations in 17 countries.

Beyond grantmaking, we provided accompaniment to these grantees—serving as thought partners and facilitating access to resources and expertise so that they can build and better their organizations and programs. We also facilitated connections among them, supporting them to form, expand and participate in social movements—gaining access to global platforms and the influence to transform laws and society on a much larger scale.

Meanwhile, AJWS was a vocal advocate on behalf of our grantee-partners. Throughout the year, our staff on Capitol Hill and a dedicated volunteer base of rabbis, Jewish leaders and supporters called on Congress, the White House and global bodies like the United Nations to uphold the rights of marginalized people.

Whether we're meeting at the White House, facilitating grantees' access to international audiences, funding grassroots actions around the world or nurturing the growth of powerful movements that span borders, everything AJWS does is grassroots and tiered—meaning that we trust the expertise of local activists, and we leverage a multi-pronged strategy to achieve our joint goals for global human rights.

Since our founding in 1985, AJWS has invested **more than half a billion dollars** in advancing human rights around the world. Today, AJWS is the **5<sup>th</sup> largest funder** of human rights organizations globally by number of grants awarded.

*PREVIOUS PAGE In Latin America, many fisherfolk rely on mangroves for their livelihoods. Because these coastal forests are under threat, an AJWS grantee is supporting communities to defend these vital ecosystems.*

*In July, AJWS brought six grantees to the international stage at the 2023 Women Deliver conference in Rwanda, where they presented and networked with NGOs, UN agencies, funders, governments and thousands of activists from around the world—all advancing equality for women and girls. Rubi (center) spoke on a panel organized by AJWS about her work at Feminist Approach to Technology in India. Photo by Jean Bizimana*



# Our Grants-Multiplier Model



## We **FUND** human rights organizations

We make grants to 522 social change organizations in 17 countries working on four key areas of human rights

We offer flexible, long-term support

We continually analyze progress and regress and fine-tune our efforts to make the greatest impact



## We **ACCOMPANY** organizations to scale up impact

We deploy expert local staff to support each grantee with coaching, skill-building and resources



We scale up our impact by bringing grantees together to collaborate, form networks and strengthen social movements



Movements mobilize masses of people and generate collective power



## We **ADVOCATE** to shift global policy

We advocate in Washington, D.C., and mobilize our supporters and Jewish leaders to influence policymakers

We amplify our grantees' voices in the media, in the U.S. government and on global platforms

We publish thought leadership on human rights issues to educate global funders and build momentum

Together, these multiply our impact toward  
**REALIZING HUMAN RIGHTS FOR ALL**

In 2023, AJWS supported  
522 social justice organizations  
in 17 countries.

\* We focus our efforts in countries with a **robust concentration of local, regional and national organizations** working to address the human rights violations in their societies—and we invest in communities that are often neglected by other funders.

In addition, we facilitate **cross-border collaboration in clusters of countries in close geographic proximity**, maximizing our ability to catalyze far-reaching social change.



*In southern Haiti, Saint-Cyr Antoinier plants maize using seeds provided by AJWS grantee Tèt Kole. The organization—one of Haiti’s oldest and largest groups of peasant farmers—works to eradicate hunger and food insecurity in a region where crops have been lost due to frequent storms and floods. It’s providing the tools, seeds and support that these farmers need in order to flourish. Photograph by Réginald Louissaint Junior*





Senegal

Liberia

**AFRICA**  
120 GRANTEES

**CROSS-REGIONAL**  
19 GRANTEES

Uganda

Democratic  
Republic of  
the Congo

Kenya

ABOVE In Senegal, Association des Juristes Sénégalaises recently trained these women—known as Badjenu Gox, or “community godmothers”—as paralegals, so they can support survivors of violence to pursue justice in the courts. Photo by Maroussia Mbaye

**ASIA**  
220 GRANTEES

India

Burma

Thailand

Bangladesh

Cambodia

Sri Lanka

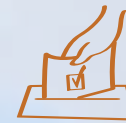


In India, 20-year-old Alpa is a recent graduate of Kutch Mahila Vikas Sangathan's course to become a rickshaw driver—which grants young women financial independence and greater control over their futures. Photo by Suresh Bijlani

**Around the world, our grantee-partners are making change on four key issue areas.** With their ingenuity and determination—and the resources you provide—these groups are transforming lives, laws and societies.

## CIVIL & POLITICAL RIGHTS

164 grantees



Building peace

Safeguarding democracy

Challenging authoritarian regimes

Defending religious and ethnic minorities

Investing in women leaders





## LAND, WATER & CLIMATE JUSTICE

169 grantees



Protecting Indigenous and rural lands  
Mitigating impacts of the climate crisis  
Stopping harmful development projects  
Reducing hunger and promoting food security

## SEXUAL HEALTH & RIGHTS

180 grantees



Advancing gender equality for women and adolescent girls  
Ending gender-based violence  
Stopping child and early marriage  
Championing abortion rights  
Defending LGBTQI+ rights  
Ensuring the safety and health of sex workers

## DISASTER & HUMANITARIAN RESPONSE

42 grantees\*



Rapid response and long-term recovery after disasters  
Aiding refugees and displaced people  
Building resilience and preparedness for future crises

*\*Nine receive disaster grants only; 33 also receive funding in one of our other issue areas.*



*In northern Kenya, AJWS grantee Samburu Women Trust (SWT) is defending the rights and lands of Indigenous Samburu people. SWT's work is fully intersectional: As they protect ancestral lands from mega-development projects, they are also expanding women's leadership in the community and fighting against female genital mutilation. Photo by Lameck Ododo*



*“We will be the ones to let other women know:  
You have the ability. You have the strength.  
Now come and take your power.”*

—NDEYE KHADY DIAGNE



It's time  
for

# FLOURISHING AND FAIR DEMOCRACIES

Our world is in the midst of massive political upheaval—with authoritarianism on the rise and the steady erosion of fundamental democratic freedoms. Last year, more than 80 percent of the world's population lacked adequate political rights and core civil liberties.<sup>1</sup> Over 400 human rights defenders were deliberately targeted and killed because of their work. During a period of escalating nationalism, brazen heads of state are abusing power and trampling human rights in the process.

**It's time to make our voices heard.**

Citizens are taking to the streets, and AJWS is there with them—supporting leading pro-democracy movements around the globe. In 2023, activists AJWS supports and our team in Washington, D.C., led efforts to beat back authoritarianism, protect human rights defenders, seek justice for survivors of genocide, and work toward freer and more liberal democracies. Collectively, their successes made a powerful difference for millions.

<sup>1</sup>"Freedom in the World 2022: The Global Expansion of Authoritarian Rule," Freedom House.

*PREVIOUS PAGE Association des Juristes Sénégalaises (AJS) is strengthening Senegal's democracy by training women to run for office. Pictured here are two AJS graduates: Adama Mbengue (right) was elected deputy mayor of a borough of Dakar, and Ndeye Khady Diagne (left) is a community leader and volunteer. Photo by Maroussia Mbaye*



*In Nairobi, Kenya, the staff of Positive Young Women Voices is nurturing a growing community of women determined to overcome violence and poverty. With a grant from AJWS, they're empowering young women to transcend society's limitations on what they can become and achieve. Photo by Lameck Ododo*



*“AJWS was our first core funding, and that has set the pace for everything we’ve built since. You were not only giving us money—you came to us as partners.”*

—Lucy Wanjiku Njenga (third from left)  
Founder of Positive Young Women Voices



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# EQUAL RIGHTS FOR WOMEN AND LGBTQI+ PEOPLE


Around the world, women, girls, LGBTQI+ people and sex workers continue to face staggering inequity and violence. Globally, one in three women experiences sexual or physical abuse in her lifetime.<sup>2</sup> Sixty-seven countries still criminalize consensual same-sex relations.<sup>3</sup> Patriarchal norms that engender discrimination are alive and well—fueling setbacks in reproductive rights and prompting homophobic and transphobic laws on a global scale.

## **It's time to move forward.**

Amid rollbacks in rights and freedoms for women, girls and LGBTQI+ people this year, the AJWS community waged fierce fights to protect the rights of these marginalized groups: from the right to make choices over one's own body, to the right to live with dignity and safety.

<sup>2</sup>“Facts and Figures: Ending Violence Against Women,” UN Women.

<sup>3</sup>“Outlawed: The Love That Dare Not Speak Its Name,” Human Rights Watch.

A photograph of three women sitting on large, reddish-brown rocks in a dry, open landscape. They are wearing traditional Ethiopian clothing, including colorful beaded necklaces and shawls. The woman in the center is wearing a purple shawl and a white patterned dress, and is gesturing with her right hand. The woman on the left is wearing a white top and a pink and white patterned skirt. The woman on the right is wearing a blue top and a yellow skirt. In the background, there are sparse trees and a cloudy sky. A quote is overlaid in the top right corner, enclosed in a yellow bracket.

*“These issues affect us all,  
so we must all be included.”*

—SALANTE LEBULKASH, village elder (center)

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for

## A HEALTHY AND RESILIENT PLANET

Our planet is in trouble. Temperatures are warming, erratic weather is proliferating, two billion people worldwide don't have access to safe drinking water<sup>5</sup>—and those least responsible bear the heaviest burden. Indigenous and rural communities continue to be dispossessed of their lands to make way for development, which puts profit over people and further poisons the planet.

**It's time to protect our shared home.**

AJWS is supporting grassroots groups to resist this crisis. Our partners are building resiliency to increasing storms, droughts and hunger, and they are defending the land, water and natural resources that rural and Indigenous communities depend on for survival.

<sup>5</sup> "Water: At the Center of the Climate Crisis," United Nations.

*PREVIOUS PAGE As extreme drought dries up wells and the Kenyan government encroaches on Indigenous Samburu territory to build for profit, Samburu Women Trust is fighting to protect the land and resources the community relies on. And it's centering women's decision-making power every step of the way. Photo by Lameck Ododo*



*“From the ground up ... members of the community lead and create policies and strategies that are best for their people.”*

—YARDSON FIGIRADO, a team leader at MSED0



It's time  
for

## SUSTAINABLE CRISIS RESPONSE

Today, we are experiencing humanitarian crises on an unprecedented scale—from climate-driven disasters to pandemics to economic and political upheaval. And, as always, marginalized populations—like women and girls, Indigenous people, ethnic and religious minorities, refugees, and LGBTQI+ communities—suffer disproportionate effects.

### **It's time to think one step ahead.**

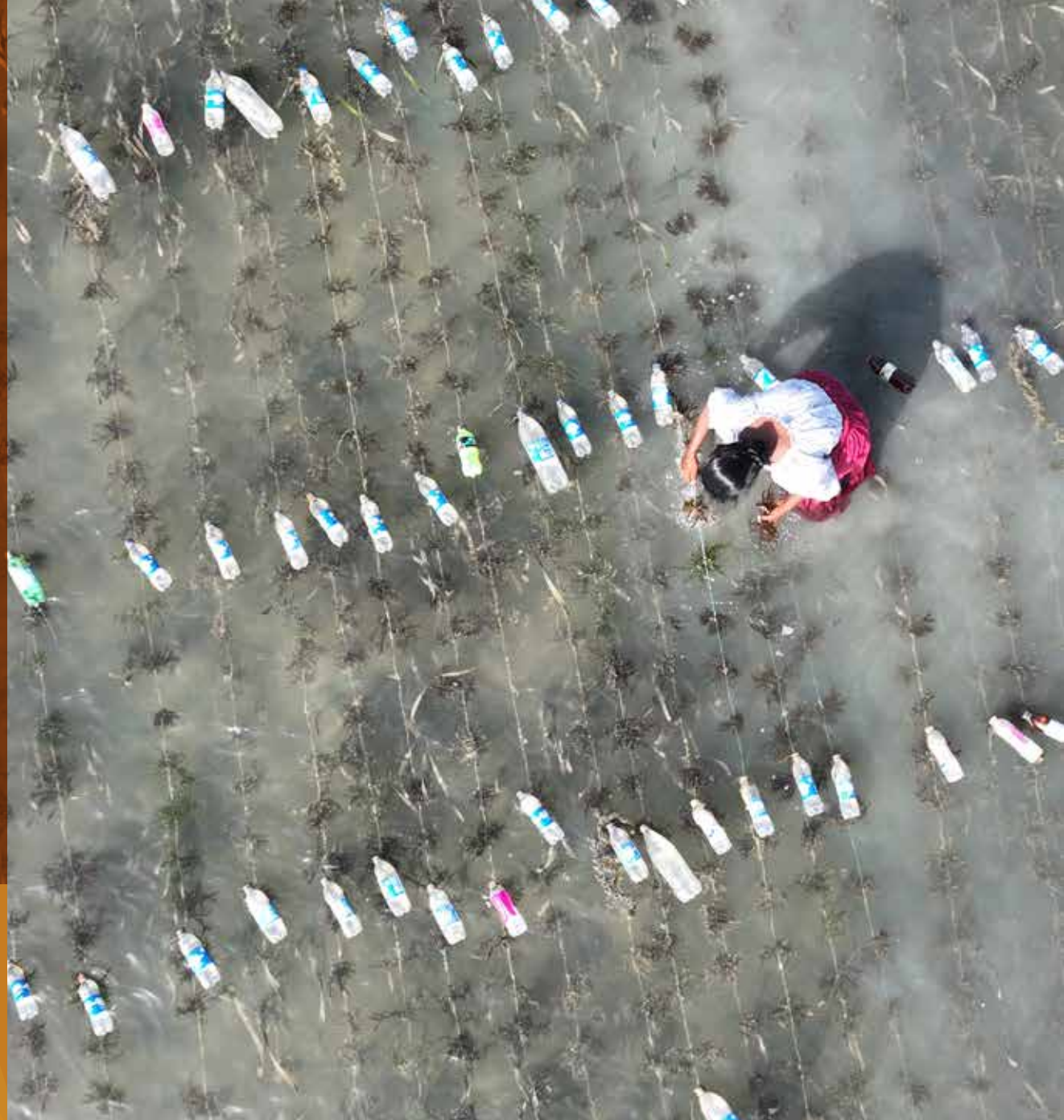
At AJWS, we believe it's no longer sufficient to simply respond to crises as they happen—we must invest in building resilience and readiness for when disasters strike. This year, as the communities we serve came face-to-face with storms, floods and droughts, AJWS was there to provide them urgent aid, long-term support to rebuild, and the tools to be ready for the future.

*PREVIOUS PAGE In coastal Sri Lanka, fisherwomen harvest sea cucumbers—a sought-after delicacy in parts of Asia—to earn a living. Their equipment was provided by Mannar Social and Economical Development Organization (MSEDO), an AJWS grantee that is empowering communities to build resilience by supporting sustainable livelihoods. Photo by Shamila Rathnasooriya*



It's time  
to  
MULTIPLY  
OUR  
IMPACT

*In northern Sri Lanka, women use discarded plastic bottles to cultivate sea algae. This environmentally conscious venture, supported by AJWS grantee MSED0, provides women with income to sustain their families. Photo by Shamila Rathnasooriya*

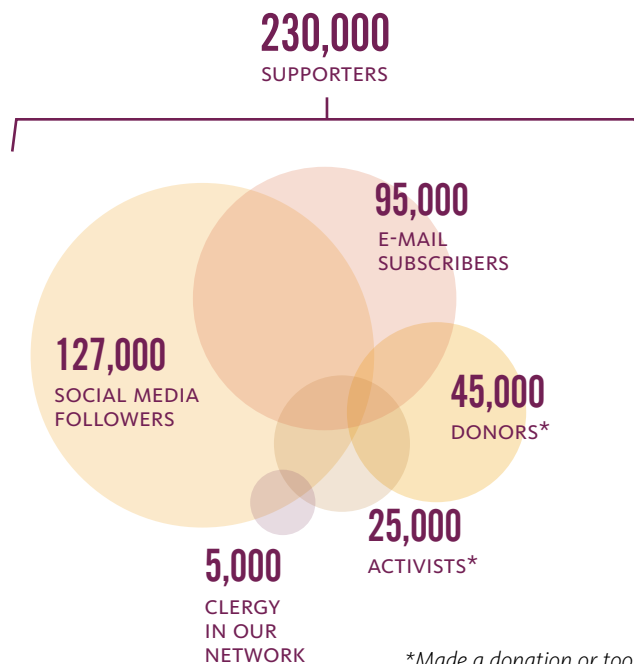




The global citizens of the AJWS community are united by a shared commitment to uphold human rights—and supporters and activists like you are building a better world, day by day. Through your generosity, your advocacy and your leadership, you've made clear that it's time to repair our broken world—honoring the Jewish tenet of *tikkun olam*.

**Thank you, from the bottom of our hearts, for persevering in this sacred struggle together with AJWS.**

## A Community United in Generosity and Action



*\*Made a donation or took action between 2021-2023*

### PHILANTHROPIC SOLIDARITY

Nearly 45,000 donors choose AJWS as their vehicle for *tzedakah*—giving for justice. Collectively, they have enabled changemakers to aid communities after disasters, champion gender equality and LGBTQI+ rights, strengthen their response to climate change and promote democracy.

### ALLYSHIP AND ACTIVISM

Our community also propelled our fights for justice through advocacy in 2023. Our Trustees and a committed group of donors and rabbis lobbied Congress, while thousands of AJWS action-takers wrote to their elected officials. Together, they advanced climate policy and global reproductive rights legislation and demanded accountability for oppressive regimes.

### JEWISH LEADERSHIP FOR JUSTICE

Throughout the year, AJWS mobilized an active cohort of clergy who came together to learn and advocate for human rights. These Jewish leaders published op-eds, raised their voices for justice and served as ambassadors for AJWS. They also turned to us for resources and curricula on human rights issues so they could educate their own communities across the U.S.

## > 2023 FINANCIAL STATEMENTS

American Jewish World Service, Inc.

### Statement of Financial Position as of April 30, 2023

(with summarized comparative financial information as of April 30, 2022)

ASSETS	2023	2022
Cash and cash equivalents	\$23,929,502	\$22,565,067
Contributions receivable, net	11,255,620	14,700,474
Investments	35,125,120	32,379,428
Prepaid expenses and other assets	919,210	1,078,869
Right-of-use assets for operating leases	9,162,287	-
Property and equipment, net	859,723	1,058,068
<b>Total assets</b>	<b>\$81,251,462</b>	<b>\$71,781,906</b>
<b>LIABILITIES AND NET ASSETS</b>		
<i>Liabilities:</i>		
Accounts payable and accrued expenses	\$1,004,870	\$1,019,573
Grants payable	4,996,217	3,507,894
Lease liability for operating leases	10,261,554	-
Deferred rent	-	1,085,181
Unearned revenue	447	14,274
Charitable gift annuity obligations	369,125	383,686
<b>Total liabilities</b>	<b>16,632,213</b>	<b>6,010,608</b>
<i>Net assets:</i>		
Without donor restrictions:		
Undesignated	17,761,433	16,171,948
Designated for donor-advised fund	711,754	732,536
Board-designated for reserve fund	21,607,286	21,122,901
Board-designated for working capital fund	4,399,305	4,463,885
<b>Total without donor restrictions</b>	<b>44,479,778</b>	<b>42,491,270</b>
<b>With donor restrictions</b>	<b>20,139,471</b>	<b>23,280,028</b>
<b>Total net assets</b>	<b>64,619,249</b>	<b>65,771,298</b>
<b>Total liabilities and net assets</b>	<b>\$81,251,462</b>	<b>\$71,781,906</b>

AJWS's total assets vary year to year due to the timing of the receipt and usage of commitments and payments for multi-year grants.

 "When we found AJWS, we thought 'this is perfect.' It's an organization that embodies the social justice values to which we're each so connected—from supporting the LGBTQI+ community, to women and girls' education, to investing in young people's leadership—all while honoring our tradition of Jewish giving."

—THE SAGER FAMILY,  
AJWS supporters

American Jewish World Service, Inc.

## Statement of Activities for the year ended April 30, 2023

(with summarized comparative information for the year ended April 30, 2022)

	2023			2022
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL	TOTAL
<b>REVENUES AND SUPPORT</b>				
Contributions:				
Individuals	\$15,147,934	\$6,099,008	\$21,246,942	\$21,019,485
Donor-advised fund	2,099,630	-	2,099,630	2,100,000
Bequests	204,247	-	204,247	802,123
Foundations and corporations	547,225	17,059,415	17,606,640	18,602,617
Donated services and goods	668,062	-	668,062	671,938
Government revenue	794,088	-	794,088	852,510
Investment return, net of fees of \$250,612 in 2023 and \$205,166 in 2022	452,688	5,907	458,595	(2,803,794)
Miscellaneous revenue	204,570	1,343	205,913	43,761
Gain on loan forgiveness	-	-	-	2,132,540
Net assets released from restrictions:				
Satisfaction of purpose restrictions	22,134,034	(22,134,034)	-	-
Satisfaction of time restrictions	4,172,196	(4,172,196)	-	-
<b>Total revenues and support</b>	<b>46,424,674</b>	<b>(3,140,557)</b>	<b>43,284,117</b>	<b>43,421,180</b>
<b>EXPENSES</b>				
<b>Program services:</b>				
Programs	30,191,946	-	30,191,946	32,673,912
Communications	3,644,069	-	3,644,069	3,672,291
Strategic learning, research and evaluation	974,373	-	974,373	1,167,985
<b>Total program services expenses</b>	<b>34,810,388</b>	<b>-</b>	<b>34,810,388</b>	<b>37,514,188</b>
<b>Supporting services:</b>				
Management and general	2,765,050	-	2,814,376	2,962,403
Fundraising	6,860,728	-	6,811,402	6,952,481
<b>Total supporting services expenses</b>	<b>9,625,778</b>	<b>-</b>	<b>9,625,778</b>	<b>9,914,884</b>
<b>Total expenses</b>	<b>44,436,166</b>	<b>-</b>	<b>44,436,166</b>	<b>47,429,072</b>
Change in net assets	1,988,508	(3,140,557)	(1,152,049)	(4,007,892)
Beginning net assets	42,491,270	23,280,028	65,771,298	69,779,190
<b>Ending net assets</b>	<b>\$44,479,778</b>	<b>\$20,139,471</b>	<b>\$64,619,249</b>	<b>\$65,771,298</b>

AJWS's revenue and expenses fluctuate year to year based on variations in multi-year gifts and the donor-advised fund (DAF).



## < SUPPORTERS >

The following pages acknowledge our generous donors who have contributed to AJWS during our 2023 fiscal year (May 1, 2022–April 30, 2023).

### INVESTOR'S CIRCLE

\$1 Million and above

The 11<sup>th</sup> Hour Project, Schmidt Family Foundation  
David Cohen/The Ezrah Charitable Trust  
Sally Gottesman  
The Kendeda Fund  
Posner Foundation of Pittsburgh  
Bruce and Lori Laitman Rosenblum  
Charles and Lynn Schusterman Family Philanthropies  
Wellspring Philanthropic Fund  
Anonymous (2)

### CHAIR'S CIRCLE

\$500,000-999,999

The Klarman Family Foundation  
Sonia T. Marschak  
The Micah Foundation  
Rabbi Suzanne Offit and Andy Offit

### PRESIDENT'S CIRCLE

\$250,000-499,999

Charina Endowment Fund  
Ford Foundation  
The Gottesman Fund  
Foundation for a Just Society  
Mark S. Kahn & Family  
Kaphan Foundation  
The Mendelsohn Family Fund  
Open Society Foundations  
Wright/Mandel Charitable Trust  
Anonymous (2)

### GLOBAL VISIONARIES

\$100,000-249,999

Marion and Stanley Bergman and Family  
Jacob and Hilda Blaustein Foundation  
Linda and Joshua Blum  
Dobkin Family Foundation  
Barbara and Joseph Ellis  
Flora Family Foundation  
Marty Friedman  
Frieze Family Foundation  
Ken and Tamar Frieze  
Jodi Glucksman  
Jocelyn Goldfein and Bryan Johnson  
Julie Goldstein, Swaha Foundation  
GT Foundation  
The Marlene and Samuel Halperin Family Foundation  
Heller Foundation  
Martin Heller  
Elliott Levy and Nina Belfor  
Jayne Lipman and Bob Goodman  
Lippman Kanfer Foundation for Living Torah  
Lopatin Family Foundation  
Open Society Policy Center  
Pears Foundation  
Pritzker Pucker Family Foundation  
Rosenthal Family Fund  
The Sager Family  
Amy and Eric Sahn  
Suzanne Schecter and Todd Ruback  
Liz and Gaurav Seth  
Judy and Jack Stern

Barbara and Scott Waxman  
Winograd-Hutner Family  
Anonymous (6)

### GLOBAL DEFENDERS

\$50,000-99,999

Bradley Abelow and Carolyn Murray  
Edith and Philip Altbach  
Jeannie Blaustein and Peter Bokor  
Bloom/Silma Family Fund  
Crankstart  
The Crimson Lion/Lavine Family Foundation  
Marc David Foundation  
Dorot Foundation  
Debra Zarin Edelman and Scott A. Edelman  
Episcopal Relief & Development  
Eileen and Richard Epstein  
Epstein Teicher Philanthropies  
Falik Philanthropic Fund  
Victoria and Ben Feder  
Marcia & John Goldman  
Marcy and Bob Haber  
Ruth and Stephen Hendel  
Carol M. Joseph  
D. Dan and Betty Kahn Foundation  
Cathy and Jim Koshland  
Sharon and Seth Leslie  
Kathleen and Richard Levin  
Stacy Mandel and Keith Palagye  
Mann Family Foundation  
Carol Yanowitz Miller and Bruce Miller  
Jill Minneman and Thomas Fulcher  
Francene and Timothy\* Orrok  
The Overbrook Foundation  
Nathalie Rubens and Saul Goodman  
Barbara and Ronald Stack

The Harry and Jeanette Weinberg Foundation  
Anonymous (6)

### GLOBAL CHAMPIONS

\$25,000-49,999

AJG Fund at Fidelity Charitable  
B&D Foundation  
Drs. Michelle Berlin-Lowe and Robert A. Lowe  
Dr. Bronner's Family Foundation  
Pamela Cowan and Steve Miller  
Judy and Krijn de Jonge  
Tracey and Michael Delfiner  
James Dubey  
Christopher L. Eisgruber and Lori A. Martin  
Debra Fine and Martin Schneider  
Debra Fram and Eric Schwartz  
Sandra Gendel and Steve Heckler  
Global Impact  
Hellman Foundation Fund  
Morton and Merle Kane  
Susan Kane  
Pamela Katz and Louis Perwien  
Key Foundation  
Pam Klem and Tom Dubin  
The Lehman-Stamm Family Fund  
Leslie Family Foundation  
Fay and Daniel Levin  
Susan Lowenberg and Joyce Newstat  
Jimena P. Martinez and Michael J. Hirschhorn  
Joanne Moore  
The Morningstar Foundation  
Hanna and Jeffrey Moskin Family Fund at the New York Community Trust  
Charles Stewart Mott Foundation

\*Of blessed memory

The Leo and Libby Nevas Family Foundation  
Lynda and Stewart Resnick  
The Richman Foundation  
Marcella Kanfer Rolnick and Josh Rolnick  
Rita and Herbert Rosen Family Foundation, recommended by Judy and Krijn de Jonge and Michele and Stanley Rosen  
Sandra and William Rosenfeld  
Gregory Rothman, Bonnie Fry Rothman and Michael Rothman  
Samuels Family Foundation  
Murray G. and Beatrice H. Sherman Charitable Trust  
Lois and Arthur Stainman  
Robert B. Strassler  
Marjorie and L. Brian Tommer  
Weinberg Foundation (Paula Pretlow)  
Tali Farhadian Weinstein and Boaz Weinstein  
Anonymous (16)

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## GLOBAL INNOVATORS

\$10,000–24,999

Sara and Gary Ahr  
Eleanor and Frederick Alexander  
Apple Matching Gift Program  
David Auerbach  
Hershey Baer Fund  
Jane and George Bean  
William and Debbie Becker  
Berkowitz Family Foundation  
Ellen Bernstein  
Temple Beth Tefilah  
Dr. Bernard Bierman  
Savta Sally Tzedakah Donor Advised Fund at The Progressive Jewish Fund, Sally W. Bock

Breslow Family Foundation  
Harold and Stephanie Bronson  
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Toby Clyman  
Cohen Charitable Fund  
Lisa M. Cohen, M.D.  
The Melvin and Ryna Cohen Foundation  
Nancy C. Cooper  
Julie and Marvin Crone  
Daniels Family Philanthropic Fund  
Robert and Cathy Dern Donor Advised Fund  
Farell and Colin Diamond  
Shelby Drescher  
Milton H. Dresner Foundation  
Lori Oleinick Dube and Monte Dube  
Gail Eiselman, in loving memory of Gerry  
Lisa and Mitchell Eisen  
Harold Erdman  
The Fife Cragin Charitable Trust  
Ellen Paradise Fisher  
Maria Fisher  
Mitchell Fisher, Trustee, Applebaum Charitable Trust  
The A. M. & Ruth Z. Fleishman Foundation  
Jennifer Foster and Samuel Zucker  
Stephanie Fowler and Irving Levin  
Friedman Heiman Family  
Jacob Friedman Charitable Fund  
Futures Unbound  
Dr. Frances Ginsberg  
Jean and Michael Gitlin  
Albert B. Glickman Family Foundation  
Barbara Goldberg  
Lisa and Douglas Goldman Fund  
Paul Goldstein and Dr. Jan Thompson  
Goodman Family Foundation  
Lori and Robert Goodman

Google Matching Gift Program  
Harry Gould  
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Greenwald Family Charitable Fund of the Jewish Communal Fund  
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Celeste Grynberg  
Mark Heiman Family Foundation  
Carylon, Julius, and Marcie Hemmelstein Foundation  
Sandra Hess  
Harri Hoffmann Family Foundation  
The Victor\* and Lorraine\* Honig Fund  
Janice Honigberg  
The Aline and Leo Jacobsohn Foundation  
Alice Kaplan  
Arthur M. Kaplan and R. Duane Perry  
Jonathan Kaplan  
Kappelman Family Charitable Fund  
Kay Family Foundation  
Bernard and Mildred Kayden Fund  
LeahGrace Kayler  
Terri Ruth Klein and Dr. Daniel Gup  
Joan and Robert Klivans  
Faye and Mayer Krupp Family Charitable Foundation  
Nancy Laben and Jonathan Feiger  
Labkon Charitable Fund  
Wendy Landman and Joel Weissman  
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*Special thanks to the law firms Proskauer; Paul Hastings LLP; and Fragomen, Del Rey, Bernsen & Loewy LLP for providing AJWS with pro bono legal services.*

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We know that in order to dismantle systemic inequity and pursue rights and freedoms around the world, we must do the same within our organization and within ourselves. As an organization anchored by the philosophy and practice of anti-racism, AJWS prioritizes Diversity, Equity, Inclusion and Racial Justice (DEIRJ) among our staff and Board of Trustees. This year, we engaged in a robust curriculum of learning opportunities and trainings led by experts, scholars and colleagues from around the globe with diverse lived experiences. We continue to advance the goals and priorities outlined in our DEIRJ roadmap, striving to make AJWS a place where each member of our team is embraced and respected in their full humanity.

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*“We are motivated to partner with AJWS because of their dedication to social justice organizations that empower individuals and disenfranchised communities across the world. Our family foundation’s mission aligns perfectly with the Jewish values that AJWS exemplifies.”*

—PAMELA MANN,  
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*A youth leader at a local organization supported by an AJWS grantee in Latin America, participates in a reforestation drive to restore mangroves.*

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# IT'S TIME

*BACK COVER* Tereza Mercedes Emilia, posing with her mother, is a dancer with *Así Soy*—an AJWS grantee in the Dominican Republic that teaches traditional African and Dominican dance. Through dance and conversation, the young members of *Así Soy* learn to embrace their identity as Black Dominicans, reclaim pride in their ancestry, and become agents for change in their community. Photo by Fran Afonso

Annual Report written by Tamar Karpuj Oren and edited by Leah Kaplan Robins  
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